



STRATEGIC STAFFING SERVICES

Matching Consultants to Organizations, Not Just to Jobs

EXPAND THE REACH OF
YOUR RECRUITING PRACTICES
BY TAPPING INTO A DATABASE
OF “A” LIST CANDIDATES

The Benefits:

- Tap into a pool of highly qualified, potential candidates
- Comprehensive process that will help ensure a candidate is a good fit for your organization
- Reduces the amount of time spent sifting through unqualified resumes

We understand that consultants want more than just a job - they want the right job, one with satisfying work, enjoyable people, and an environment that shares similar values and interests. We also know that companies want individuals who are compatible with their corporate culture, can grow with the organization and drive value. It is this deep understanding of both the consultant and employer perspective that has inspired us to blend that knowledge together to form a unique recruiting process – one aimed at maximizing compatibility, as well as ensuring technical expertise. Our goal is simple – we strive to match consultants to organizations, not just to jobs.

In order to attract talent of this caliber, we have launched a two-fold recruiting process aimed at gauging both technical aptitude, as well as personality characteristics. The technical test is an intensive interview consisting of eight skill indicators that help us ensure our candidates are experts in their fields. The personality screening is an in-depth process that identifies the type of culture that best suits an individual – examining traits such as communication style, attitude, friendliness, relationship management, leadership, accountability, teamwork, and self improvement. Once we have determined if a consultant meets BridgePoint’s standards, we rank him/her and add that person to our proprietary “A” list database of pre-screened resources.

The “A” list is comprised of over 1,000 highly qualified IT professionals local to Chicago. We continuously update the list and monitor performance of any resource we place. Whatever your need, BridgePoint Technologies can help staff your next project - from Microsoft to Java to Mainframe.